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**FOR IMMEDIATE RELEASE**

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## **Advanced Medical Transport Announces CEO Transition, Building on 35 Years of Leadership**

**Longtime CEO Andrew Rand to retire; Chief Operating Officer Todd Baker  
appointed to lead AMT's next chapter.**

**PEORIA, IL** – Chief Executive Officer Andrew Rand is retiring after 35 years of leadership that helped transform Advanced Medical Transport, Inc. (AMT) into the region's leading EMS organization. The AMT Board of Directors has appointed Chief Operating Officer Todd Baker as the organization's next Chief Executive Officer. The planned transition, which will be completed on December 31, 2026, reflects years of strategic succession planning and reinforces AMT's ongoing commitment to delivering exceptional patient care while advancing emergency medical services across Illinois.

### **A Legacy of Transformational Leadership**

During his 35-year career at AMT, Rand helped guide the organization through significant transformation and sustained growth. AMT evolved from a traditional ambulance provider into a comprehensive mobile healthcare organization recognized for clinical excellence, innovation, and strong partnerships with hospitals, municipalities, and public safety agencies.

Today, AMT serves more than 120 communities across Illinois, employs more than 500 professionals, and completes over 100,000 emergent and scheduled medical transports each year. With operations spanning Peoria, the Quad Cities, Champaign-Urbana, Danville, Springfield, and surrounding communities, AMT continues to make a meaningful impact through exceptional patient care and trusted EMS services.





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“When I look back over the past 35 years, what I’m most proud of isn’t any single accomplishment — it’s our team. Every milestone we’ve reached has been made possible by an incredible team committed to doing what’s right for our patients and communities. As a former paramedic myself, it’s been an honor to serve alongside them, and I leave knowing AMT’s future is in very capable hands,” said Andrew Rand.

### **A Strong Foundation for the Future**

AMT’s growth has been matched by measurable advancements in care delivery and system-wide collaboration. Today, the organization continues to build on this foundation, measuring success not only by response times but also by patient outcomes, quality of care, and the long-term health of the communities it serves.

Recent milestones include:

- **Earned national recognition** from the American Ambulance Association for clinical excellence and from the American Heart Association for excellence in heart attack and stroke care.
- **Built one of the nation’s strongest regional cardiac arrest survival systems** through collaborative initiatives like Race to the Top and strong partnerships with hospitals and first responders.
- **Expanded access to care through specialized services**, including critical care transport and the acquisition of Illini Medical Transport, strengthening urgent and scheduled medical transportation throughout the region.
- **Enhanced patient outcomes** through continued investments in advanced communications technology, workforce development, and data-driven quality improvements.
- **Maintained rigorous national accreditation**, reinforcing AMT’s commitment to delivering high-quality care while holding itself accountable to the highest industry standards.
- **Advanced employee, operational, and community safety initiatives** that reinforce AMT’s culture of safety and continuous improvement.
- **Strengthened community partnerships** through CPR education, public access defibrillator programs, and initiatives that improve access to care.
- **Expanded workforce access** with EMS education, accredited paramedic training programs, and a community-focused paid job training program for people of many backgrounds.



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- **Supported local nonprofit organizations and community health initiatives** that strengthen the health and well-being of the communities AMT serves, including Heart of Illinois United Way, Heartland Community Health Clinic, CardioReviver (AED Donation Program), and the Stroke Awareness Program.

### **Leading AMT's Next Chapter**

The AMT Board of Directors unanimously selected Chief Operating Officer Todd Baker, who has served in various roles for the past six years, as the organization's next Chief Executive Officer. Baker has played a central role in overseeing AMT's day-to-day operations and long-term strategy since 2020. With experience spanning organizational leadership, finance, technology, workforce development, and healthcare system partnerships, Baker is exceptionally prepared to lead AMT through its next era of growth and innovation.

"Serving as COO gave me the opportunity to understand every facet of this organization.

Stepping into the role of CEO isn't about changing who we are; it's about building upon the foundation that's already in place while leading AMT into the future," said Todd Baker.

"Healthcare is changing rapidly. Technology, artificial intelligence, data analytics, telemedicine, and new models of care are transforming our industry. Rather than reacting to those changes, I want AMT to help lead them. If it's safer for our patients, helps our team provide better care, or strengthens the communities we serve, it's worth pursuing. The future of AMT isn't about one CEO. It's about every employee having the opportunity to help shape what comes next."

Baker assumes the role of Chief Executive Officer of Advanced Medical Transport of Central Illinois (AMTCI) on July 22, 2026. Rand will continue serving as President and Chief Executive Officer of AMTCI's parent organization, AMT, Inc., through December 31, 2026. Baker will assume the role of President and CEO of AMT, Inc., on January 1, 2027. Rand will remain in an advisory role through 2027 to support Baker, the organization, and its subsidiaries throughout the region during the leadership transition.

### **About Advanced Medical Transport**

Advanced Medical Transport (AMT) is a nonprofit emergency medical services organization dedicated to delivering exceptional, patient-centered care across Illinois. As one of only three ambulance providers in Illinois nationally accredited by the Commission on Accreditation of Ambulance Services (CAAS), AMT has maintained a perfect accreditation score for more than 25 years, reflecting its commitment to the highest standards of patient care and operational



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excellence. Each year, AMT responds to over 100,000 emergent and scheduled medical transports and serves more than 120 communities with critical care transport, communications and dispatch services, community health initiatives, clinical education, and regional healthcare partnerships. AMT works alongside hospitals, municipalities, public safety agencies, and community organizations to strengthen the health and well-being of the communities it serves.

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